

Sphere Consulting Services

Gina Hayden

Gina is the Director of Sphere Consulting Services and has been developing organisational talent for more than twenty years. Based in London, she works internationally to bring cutting edge development to leaders. She specialises in the skills needed to win in the marketplace through excellent business relationships with all stakeholders, including internal teams and external clients and other groups.

During her career Gina has managed a career development centre in South Africa and ran her own psychometric consultancy before completing a Masters degree in Psychology at City University, London. She subsequently took on a role with PwC London as a leadership development specialist, coaching, facilitating and consulting around change. Her work gained her experience in designing and facilitating leadership programmes, working with teams around alignment and performance, and running strategic change sessions with large groups (250+). She has been an executive coach for senior partners and Board members and has coached managers and directors seeking promotion. In 2002, Gina set up Sphere Consulting Services in London and now works with a variety of clients across the world who are seeking to improve their leadership, their alignment to their values and, ultimately, their performance. She usually delivers interventions in outstanding client relationships, leadership transformation, conscious leadership, powerful and effective communication, influencing skills, team dynamics and executive coaching.

Gina has global experience working in the United Kingdom, South Africa, Central Africa, the Middle East and Europe. Her workshops on Leading Change and Influencing Skills have been implemented in Africa, the U.S. and Europe. She is passionate about the emerging trend for responsible, sustainable and conscious business that seeks to benefit all its stakeholders, and she is especially interested in how to develop more conscious leaders for an ever more complex and interconnected world. She is Co-founder and Director of The Global Centre for Conscious Leadership (www.gcfcl.com) and a Director of the Conscious Capitalism UK Chapter (www.consciouscapitalism.org). Gina has contributed to a number of books on conscious and responsible business and is the author of the forthcoming book: *Becoming a Conscious Leader: How To Lead Successfully in A World That's Waking Up*.

Sphere's clients include: PwC, Arup, VW, Duke Corporate Education, ArcelorMittal, Novartis, Barclays Bank, NHS, Royal Institute of Chartered Surveyors, Alix Partners, Cass Business School, London Business School, Centrica, Open Society Foundations, Pearson and AngloAmerican, amongst others.

Professional Qualifications

- MSc in Counselling Psychology at City University, London
- Diploma in Counselling and Psychotherapy, Regents College, London
- Professional Certified Coach (PCC level, ICF: International Coach Federation)
- Certified Coach Marshall Goldsmith Stakeholder Centred Coaching Methodology, guaranteed leadership results
- Qualified Conscious Leadership Coach (CCSA)
- Diploma in Neurobehavioural Modelling (Association of Coaching, UK)
- Experienced in several psychometric tools

The qualities Gina brings

With Gina's particular interests in conscious leadership, responsible business and positive client relationships, she tends to focus on who leaders are being to impact their organisations in the way they intend. With teams she works on cohesion, alignment and connection to enhance performance, and with individuals on dissolving limiting beliefs and creating a new and powerfully inspiring context that supports them in achieving a new reality and impact. Typical coaching areas are around raising awareness and confidence, leadership development, increasing personal insight and overcoming blocks to effectiveness. She is a keen advocate of collaborative client relationships, working *with* the client to identify and design the best bespoke ways of achieving change. Her clients describe her as intuitive, articulate and warm, but with a powerful ability to deliver incisive challenge and insight that cuts through issues. Visit www.sphereconsulting.org, www.gcfcl.com, <http://uk.linkedin.com/in/ginalhayden/> and @GinaCoach

