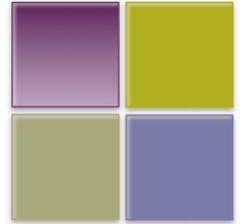


Coaching Profile

Gina Hayden MSc, PCC (ICF)

Sphere Consulting Services



Experience

Gina has been coaching and developing leaders for the past twenty years in a variety of organisations, industries and geographical regions. Her clients have ranged from senior managers to C-suite executives, in companies such as PwC, VW, Barclays Bank, Google, BG Group, Chevron, Arup, AlixPartners, A T Kearney, National Grid, Centrica, ArcelorMittal, Anglo American, Old Mutual, Pearson, SCA, Novartis, Open Society Foundations, Wellcome Trust and the NHS.

Born in South Africa and based in London, Gina has solid cross-cultural experience, having worked worldwide to bring cutting edge development to leaders in the UK, across Europe, the Middle East, the U.S., several countries across Africa and South Africa.

Gina's career has included direct experience as a leadership development specialist in PwC London, and directing her own London-based consultancy, Sphere Consulting, since 2002, where she manages a large client base.

Qualifications

Gina is an ICF-accredited coach at the PCC (Professional Certified Coach) level, a Certified coach in Stakeholder Centered Coaching by Marshall Goldsmith, and a Certified Consciousness Coach, aimed at shifting leaders' mindsets and ways of being that makes them highly effective in impacting other people and their contexts. She is an associate and educator for Duke Corporate Education, ranked No.1 in the world in Custom Executive Education. She has a Masters degree in Psychology, a further qualification in neurobehavioural modeling (using neuroscience in coaching) and she has a strong background in personality profiling with qualifications in various psychometric instruments. She has over 1,500 hours of coaching experience.

Style

As a coach, Gina brings a powerful combination of insightful challenge and support which cuts through the main blocks to a leader's effectiveness and impact. Her clients describe her as intuitive, articulate and warm, yet with a powerful ability to identify and shift limiting patterns.

Further descriptions from clients include: the capacity to challenge, encourage and inquire with great insight; the ability to synthesize and help them look at things with a new perspective; awareness and the ability to deliver a message and feedback that instantly impacts clients constructively; the ability to help people surface difficult issues and achieve valuable self-awareness; and the ability to achieve significant measurable change.

Examples of leadership coaching assignments:

- Coaching the UK Tax Leader for board level effectiveness in PwC London
- Partnership-readiness coaching in AlixPartners, London
- Transition coaching for a senior leadership promotion in Pearson, London
- Stress-based and team dynamics coaching for a senior business leader in Arup, London
- Virtual coaching of two future practice leaders for Arup, South Africa
- Coaching a global head of business on personal impact and communication, Novartis, Switzerland

Interests and Specialisms

Gina is a strong advocate of responsible and sustainable business that is profit-driven as well as purpose-driven. She is co-founder and director of The Global Centre for Conscious Leadership (www.gcfcl.com), a consultancy dedicated to developing advanced leaders worldwide, and she is a director on the steering group of Conscious Capitalism UK (www.consciouscapitalism.org). She has contributed to several books on responsible business and is the author of the forthcoming book *Becoming a Conscious Leader: How to Lead Successfully in a World That's Waking Up* (Nov 2016).

Her specialist skills include the development of multi-faceted and nuanced perspectives needed to lead in conditions of complexity. She works with leaders looking to develop their mindsets suited to the emerging trend for business that is purpose-led, values-driven, socially responsible and innovative.

Other areas of coaching specialism include building positive business relationships, productive business conversations, influencing skills, high value client relationships, authentic leadership, impact, confidence, and team alignment.

Recommendations

"Gina has a gift for working with people. She is very intelligent, excellent at coaching and very knowledgeable and on top of her game. She has a natural ability to understand a person and work with what will work for them. I thoroughly recommend her."

Kate Hall, Director and Fast-track Leader, Arup UK

"Gina is an inspirational coach. She is ahead of the curve in her commitment to, and passion for, this new world of work: conscious leaders driving conscious business and conscious capitalism, in today's 'connected human economy'. I can highly recommend Gina to help you and your organisation on to bigger and better things."

Louise Mowbray, Founder & CEO Mowbray by Design, International Keynote Speaker

"Gina is a fantastic coach and has the ability to quickly understand people's needs. She uses her extensive knowledge and experience to compliment her extremely personal approach to her coaching style. Gina has helped me significantly and I would certainly recommend her to others."

Kevin Coates, MD, AlixPartners

Contact Gina at:

Reg. Address:	Sphere Consulting Services Ltd, 80-83 Long Lane, London, EC1A 9ET, UK
Telephone:	+44 (0) 207 265 1909
Mobile:	+44 (0) 7957 306 706
Email:	ginahayden@sphereconsulting.org
Websites:	www.sphereconsulting.org www.gcfcl.com www.theconsciousleadershipconsultancy.com
LinkedIn:	http://uk.linkedin.com/in/ginalhayden/
Twitter:	@GinaCoach